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29 AUG 1967

MEMORANDUM FOR: Deputy Director for Support

**SUBJECT : Comments on the Executive Director-
Comptroller's Memorandum of 14 July**

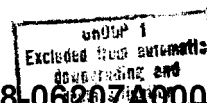
1. You have asked for our comments on subject memorandum which mentioned the Executive Director-Comptroller's interest in two points in the recent IG study of the Career Training Program. The points concern the steps being taken to improve Career Training counseling and the possible assignment of a senior DD/I officer to the Office of Training.

2. As you are aware from our recent meeting with Colonel White and the Deputy Directors, the proposal to establish senior Career Training counselors within the Directorates was rejected. Since the IG study, however, certain steps have been taken to improve CT counseling. We now have had four months of experience with the more frequent visits of Career Training Program officers to the [REDACTED], a period during which an OFC, OC, and an SOC were in session. We are persuaded that this increased communication has helped materially to keep the trainee's problems to a minimum. While statistics are not available, we do know that the period since 1 May has been relatively trouble-free, and we know that timely discussion has headed off a few problems before they could "snow-ball" and become troublesome. Our collective experience indicates that frequent visitation is particularly important during the running of the OFC and during the last few weeks of the CT's stay at [REDACTED]. These are the periods when trainees are likely to be most "edgy" and to need some extra time with their advisers. We propose to continue our more frequent visits and will pay particular attention to the more critical periods. We believe this increase in communications satisfies to a very large extent the objectives of the recommendations for the period while the CT is in the Program.

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3. An important future step has been taken in providing, in the revised training schedule, a week for systematic review and consultation on and with each CT after completion of the first twelve weeks of training. There is a period in which counseling will have very definite focus and significance, and we plan to make full use of it as we assess with each CT, his experience and performance to date.

4. We plan to develop further the practice of calling upon experienced operating personnel in DD/I, DD/S, and DD/P to provide additional information and counseling as needed on an individual case basis. The incidences are few, but they sometimes arise in which a CT may need some depth of discussion beyond that afforded by the Training Program or the regular CT-Advisor communication. In each case we normally seek assistance from the appropriate operating area; the change will be our expanded use of this method to strengthen the counseling function.

5. We do not agree that a senior officer from the Directorate of Intelligence be assigned to OTR as a special assistant to the Director of Training. There are presently viable working relationships between the individual DD/I offices and the OTR Intelligence School Staffs. In addition, there are present and former DD/I officers in the Intelligence School and on the Career Training Staff. (The recently established CT coordinator is a former DD/I officer.) We look forward to the time when the DD/I will be able to assign an officer as either the chief or deputy chief of the Intelligence School for a specified tour of duty. But a specially assigned senior officer will, in our opinion, unnecessarily undercut the chief of the Intelligence School, would create duplication, require a senior position which OTR does not have, and would probably leave an officer so assigned in a position without sufficient substance, caught between the chief of the Intelligence School on the one hand and the DD/I senior training officer on the other.

/s/

John Richardson

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John Richardson
Director of Training